

Medical

Select Health PPO Plan



Employee must submit all EOB's to NBS to receive the \$1,000 deductible benefit. Employees must also participate in the Wellness Program and qualify to receive \$500 deductible benefit. Otherwise, the deductibles will be \$1,000 Individual and \$2000 Family.

PARTICIPATING - Wellness Program	\$500/person
School District Pool Qualified Deductible	\$1,000/family
NON-PARTICIPANT	\$1,000/person
School District Pool Non-Qualified Deductible	\$2,000/family
School District Pool Coinsurance	You Pay 20% School - 80%
Deductible	\$4,000/person \$8,000/family

Plan Features	In-Network You Pay	Out of Network You Pay
Coinsurance	You Pay 50% School Pays 50%	You Pay 50% School Pays 50%
Out-of-Pocket Max (Not Including Deductible)	\$1,500 Combination of both out	\$3,000 of pockets can be reached
Office Visit Primary Care to treat illness or injury Preventative Care/ Screening/Immunization	\$30/visit No Charge	50% Co-insurance 50% Co-insurance
Specialist	\$50 Visit	50% Co-insurance
Maternity Childbirth/delivery Professional Service Childbirth/delivery facility services	50% Co-Insurance	50% Co-insurance
Emergency Room Urgent Care Emergency Medical Transportation	\$100 Visit then 50% co-Insurance \$50 Visit 50% Co-Insurance	\$100 visit then 50% co- insurance 50% Co-insurance 50% Co-insurance
Diagnostic Test x-ray, blood work	100% Covered	50% Co-insurance
Imaging CT/PET scans, MRI's	50% Co-Insurance	50% Co-insurance
Mental Health Outpatient Services	\$30 for office visits, 50% co-insurance for outpatient	50% Co-Insurance for office visits, 50% co- insurance for outpatient

Pharmacy Deductible

\$250 Per Person for Prescription Drugs
*Pharmacy out of pocket goes towards medical

Standard Tier 1 Generic	\$10 Prescription
Standard Tier 2 Preferred	\$30 Prescription
Standard Tier 3 Non-Preferred brand drugs	\$50 Prescription
Specialty Drugs:	50%/50% co-insurance for medical, \$100/Prescription by pharmacy

This is a summary of benefits only. Please see contract for full detailed contractual benefits. Plan contracts supersedes this document.