

Jefferson School District 251
Substitute Teacher Pay Schedule 2026-2027

Salary	Non-Degree	32+College Credits	4-Yr Degree+	Certified
Hourly Rate	\$15.00	\$15.50	\$16.50	\$17.50

Long Term Rates

Long term assignments 11-60 days. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$3.00 to current rate per employee placement.

Long term assignments 61 days and longer. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$6.00 to current employee placement.

\$100 bonus given for 70 hours worked in a month.

Additional hour pay is given for any assignment in Roberts, Midway or Jefferson High School to offset travel.

Para/Library/Secretary sub pay is \$12.50/hour.

Free lunch is available to substitutes upon request.