

Cafeteria Full-Time Over 20 Hrs/Wk 2026-2027

	School Lunch	Cafeteria Manager	Food Service Secretary
[Year 1]	\$14.02	\$16.97	\$18.01
[Year 2]	\$14.24	\$17.15	\$18.26
[Year 3]	\$14.46	\$17.34	\$18.53
[Year 4]	\$14.67	\$17.54	\$18.72
[Year 5]	\$14.88	\$17.73	\$18.95
[Year 6]	\$15.08	\$17.95	\$19.19
[Year 7]	\$15.28	\$18.17	\$19.43
[Year 8]	\$15.48	\$18.38	\$19.64
[Year 9]	\$15.72	\$18.60	\$19.91
[Year 10]	\$15.90	\$18.81	\$20.16
Year11	\$16.16	\$19.05	\$20.41
Year 12	\$16.38	\$19.25	\$20.66
Year 13	\$16.60	\$19.47	\$20.91
Year14	\$16.81	\$19.71	\$21.18
Year 15	\$17.06	\$19.96	\$21.44
Year 16	\$17.30	\$20.18	\$21.76

School Lunch Sub = \$13.06/hr

Classified/Non-Exempt Full-Time over 20 Hrs/Wk 2026-27

	Secretary/Clerk	9 Mo Aides	College and Career	Bookkeeper
Year 1	\$16.09	\$12.81	\$22.54	\$18.26
Year 2	\$16.33	\$13.02	\$22.81	\$18.49
Year 3	\$16.57	\$13.24	\$23.09	\$18.74
Year 4	\$16.83	\$13.44	\$23.40	\$19.00
Year 5	\$17.07	\$13.66	\$23.77	\$19.24
Year 6	\$17.33	\$13.85	\$24.10	\$19.50
Year 7	\$17.59	\$14.06	\$24.47	\$19.76
Year 8	\$17.84	\$14.25	\$24.84	\$20.00
Year 9	\$18.12	\$14.49	\$25.21	\$20.29
Year 10	\$18.39	\$14.68	\$25.59	\$20.56
Year 11	\$18.66	\$14.94	\$25.98	\$20.83
Year 12	\$18.94	\$15.15	\$26.37	\$21.11
Year 13	\$19.21	\$15.38	\$26.76	\$21.38
Year 14	\$19.50	\$15.59	\$27.17	\$21.67
Year 15	\$19.80	\$15.84	\$27.58	\$21.97
Year 16	\$20.13	\$16.07	\$27.98	\$22.30

Special Services Salary Schedule 2026-2027

	Interpreter Prov	LPN/ Interpreter	BI Special	SLPA/ Tech	HQ Unit Para	BA Unit Para	Behavior Para
[Year 1]	\$18.00	\$25.21	\$23.78	\$20.44	\$15.19	\$17.09	\$18.26
[Year 2]	\$18.28	\$25.59	\$24.13	\$20.75	\$15.41	\$17.36	\$18.53
[Year 3]	\$18.56	\$25.98	\$24.50	\$21.06	\$15.64	\$17.64	\$18.80
[Year 4]	\$18.83	\$26.37	\$24.83	\$21.38	\$15.87	\$17.90	\$19.02
[Year 5]	\$19.11	\$26.76	\$25.25	\$21.69	\$16.10	\$18.15	\$19.22
[Year 6]	\$19.41	\$27.16	\$25.62	\$22.03	\$16.33	\$18.40	\$19.47
[Year 7]	\$19.67	\$27.54	\$26.00	\$22.35	\$16.53	\$18.62	\$19.67
[Year 8]	\$19.95	\$27.92	\$26.39	\$22.69	\$16.78	\$18.90	\$19.87
[Year 9]	\$20.24	\$28.31	\$26.81	\$23.02	\$17.00	\$19.20	\$20.11
[Year 10]	\$20.52	\$28.71	\$27.19	\$23.37	\$17.25	\$19.47	\$20.34
[Year 11]	\$20.79	\$29.09	\$27.58	\$23.71	\$17.50	\$19.86	\$20.55
[Year 12]	\$21.07	\$29.48	\$28.01	\$24.07	\$17.74	\$20.02	\$20.80
[Year 13]	\$21.37	\$29.87	\$28.45	\$24.44	\$18.05	\$20.28	\$21.04
[Year 14]	\$21.64	\$30.27	\$28.85	\$24.81	\$18.24	\$20.55	\$21.34
[Year 15]	\$21.92	\$30.65	\$29.28	\$25.18	\$18.49	\$20.87	\$21.52
[Year 16]	\$22.21	\$31.03	\$28.78	\$25.55	\$18.71	\$21.15	\$21.76

>Behavior Para - Has 32 college credits or has passed the para test. Will be 1 on 1 with student

>Behavior Tech - Enrolled to complete Cert in Human Services Field/or BA in Human Services

>Behavior Specialist - ID Cert or Hab Intervent Cert/ or BA in HS Field/
or BA w/ min 24 credits in HS field and 1040 hrs

>SLPA - licensed Speech Language Pathology Assistant

>Interpreter Povisional - sign language interpreter that is not licensed.

>LPN/Interpreter - Licensed LPN or Licensed interpreter

>HC Unit Para - Highly qualified para via credits or para test working in DAC/ERR

>BA Unit Para - Para with BA degree working in DAC/ERR

Paraprofessional Pay Scale 2026-2027

	HQ	HQ with BA	Supervisor Specialist	Specialist/Sa fety
Year 1	\$14.09	\$16.03	\$24.39	\$19.71
Year 2	\$14.32	\$16.28	\$24.77	\$20.02
Year 3	\$14.56	\$16.55	\$25.14	\$20.33
Year 4	\$14.79	\$16.81	\$25.52	\$20.63
Year 5	\$15.01	\$17.06	\$25.93	\$20.94
Year 6	\$15.24	\$17.32	\$26.32	\$21.25
Year 7	\$15.45	\$17.54	\$26.70	\$21.57
Year 8	\$15.70	\$17.81	\$27.06	\$21.90
Year 9	\$15.91	\$18.11	\$27.52	\$22.22
Year 10	\$16.16	\$18.38	\$27.94	\$22.56
Year 11	\$16.42	\$18.78	\$28.34	\$22.89
Year 12	\$16.66	\$18.93	\$28.77	\$23.23
Year 13	\$16.97	\$19.20	\$29.19	\$23.57
Year 14	\$17.15	\$19.47	\$29.65	\$23.93
Year 15	\$17.40	\$19.80	\$30.10	\$24.29
Year 16	\$17.64	\$20.07	\$30.49	\$24.67
Year 17	\$17.64	\$20.07	\$30.49	\$25.03

Supervisor Specialist - 18-21 Program Coordinator or Family Liason
 Safety - RHS Safety Monitor

Technology Over 20 Hours Per Wk

2026 - 2027

	JR Tech	SR Tech	Lead Tech	Intune Specialist
Year 1	\$20.50	\$25.92	\$28.78	\$30.40
Year 2	\$20.77	\$26.19	\$29.07	\$30.70
Year 3	\$21.04	\$26.46	\$29.37	\$31.00
Year 4	\$21.42	\$26.85	\$29.66	\$31.32
Year 5	\$21.76	\$27.19	\$29.96	\$31.64
Year 6	\$22.05	\$27.48	\$30.21	\$31.91
Year 7	\$22.36	\$27.79	\$30.51	\$32.22
Year 8	\$22.71	\$28.14	\$30.79	\$32.52
Year 9	\$23.05	\$28.48	\$31.10	\$32.84
Year 10	\$23.39	\$28.82	\$31.41	\$33.17
Year 11	\$23.78	\$29.20	\$31.67	\$33.51
Year 12	\$24.10	\$29.52	\$31.95	\$33.84
Year 13	\$24.46	\$29.88	\$32.25	\$34.19
Year 14	\$24.85	\$30.28	\$32.55	\$34.53
Year 15	\$25.23	\$30.66	\$32.83	\$34.89
Year 16	\$25.57	\$31.00	\$33.11	\$35.24

Custodial/Maintenance 2026 - 2027

	PT Custodian	FT Custodian	Maintenance	Summer Grounds
[Year 1]	\$14.90	\$17.08	\$20.45	\$13.00
[Year 2]	\$15.15	\$17.32	\$20.76	\$13.00
[Year 3]	\$15.40	\$17.56	\$21.08	\$13.00
[Year 4]	\$15.64	\$17.81	\$21.41	\$13.00
[Year 5]	\$15.87	\$18.11	\$21.76	\$13.00
[Year 6]	\$16.14	\$18.38	\$22.06	\$13.00
[Year 7]	\$16.35	\$18.64	\$22.36	\$13.00
[Year 8]	\$16.60	\$18.93	\$22.72	\$13.00
[Year 9]	\$16.84	\$19.20	\$23.07	\$13.00
[Year 10]	\$17.09	\$19.50	\$23.40	\$13.00
[Year 11]	\$17.37	\$19.77	\$23.77	\$13.00
[Year 12]	\$17.62	\$20.09	\$24.10	\$13.00
[Year 13]	\$17.87	\$20.38	\$24.47	\$13.00
[Year 14]	\$18.16	\$20.68	\$24.84	\$13.00
[Year 15]	\$18.42	\$20.99	\$25.23	\$13.00
[Year16]	\$18.68	\$21.33	\$25.60	\$13.00

Transportation Full-Time Over 20Hrs/Wk 2026-2027

	Bus Aide	Bus Driver	Bus Mechanic
[Year 1]	\$12.82	\$19.74	\$22.82
[Year 2]	\$13.00	\$21.30	\$23.11
[Year 3]	\$13.23	\$21.64	\$23.40
[Year 4]	\$13.47	\$21.99	\$23.74
[Year 5]	\$13.66	\$22.35	\$24.06
[Year 6]	\$13.85	\$22.71	\$24.38
[Year 7]	\$14.05	\$23.03	\$24.69
[Year 8]	\$14.25	\$23.34	\$25.03
[Year 9]	\$14.49	\$23.64	\$25.36
[Year 10]	\$14.68	\$23.95	\$25.69
[Year 11]	\$14.94	\$24.22	\$26.05
[Year 12]	\$15.14	\$24.50	\$26.40
[Year 13]	\$15.38	\$24.82	\$26.76
[Year 14]	\$15.58	\$25.13	\$27.17
[Year 15]	\$15.84	\$25.39	\$27.51
[Year 16]	\$16.07	\$25.69	\$27.88
[Year 17]	\$16.07	\$26.00	\$27.88