

# Jefferson School District #251

## Certified Salary Matrix 2025-2026

Rung	Base	Base+APE	BA+24	BA+24+APE	MA	MA+APE
R1	50,252		52,252		53,752	
R2	51,000		53,000		54,500	
R3	51,800		53,800		55,300	
P1	53,402		55,402		56,902	
P2	54,000		56,000		57,500	
P3	54,500		56,500		58,000	
P4	55,000		57,000		58,500	
P5	57,200		59,200		60,700	
P6/AP1	59,580	64,427	61,580	66,427	63,080	67,927
P7/AP2	62,358	65,500	64,358	67,500	65,858	69,000
P8/AP3	64,993	66,000	66,993	68,000	68,493	69,500
P9/AP4				70,000		71,500
P10/AP5				75,215		76,695
AP5+15 Yrs				78,340		79,840

Employees may not move into grey rungs.

Employees already located on grey rungs, will receive last year's amount +1.5%