

**Jefferson School District 251**  
**Substitute Teacher Pay Schedule 2023 - 24**

Non Degreed, no STEDI training	Non Degreed with STEDI training (add .50 to base)	4 year degree or higher (add 1.50 to base)	Standard Rate	approx. 7 hour days needed for increase	pay increase
\$11.26	\$11.85	\$13.01	base rate		
\$11.38	\$11.96	\$13.13	rate after 100 hours	14	0.10
\$11.50	\$12.08	\$13.24	rate after 200 hours	29	0.10
\$11.79	\$12.37	\$13.54	rate after 400 hours	57	0.25
\$12.24	\$12.83	\$14.04	rate after 600 hours	86	3.75%
\$12.69	\$13.33	\$14.57	rate after 800 hours	114	3.75%

Long Term Rates

			Long term assignments 11-60 days. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$3.00 to current rate per employee placement.
			Long term assignments 61 days and longer. Standard rate will be paid during assignment, and a lump sum difference will be paid retroactive to day 1 in the month following completion of full assignment. Add \$6.00 to current rate per employee placement.

\$100 bonus given for 70 hours worked in one month.

Additional hour, for travel, is given for any assignment in Roberts, Midway, or Jefferson High School.