

ARTICLE XV 2023-2024 SALARY SCHEDULE

2024 CERTIFIED SALARY SCHEDULE

	Base	BA+24	MA
R1	47,500	49,500	51,000
R2	48,500	50,500	52,000
R3	49,500	51,500	53,000
P1	50,500	52,500	54,000
P2	51,000	53,000	54,500
P3	52,000	54,000	55,500
P4	54,000	56,000	57,500
P5	56,000	58,000	59,500
AP1	58,000	60,000	61,500
AP2	60,750	62,750	64,250
AP3	63,359	65,359	66,859
AP4	67,000	69,000	70,500
AP5	70,359	72,359	73,859
AP5+15	73,359	75,359	76,859

Teachers who meet the Advanced Professional Placement in the year 2021-22 will keep the AP status and continue to move on the salary ladder as long as they keep meeting the requirements for the next 4 years. After that it will be 4 out of 5 years.

Starting 2022-2023, teachers who are currently on rung P1 through AP5 who don't meet the **Professional Endorsement (PE)** or **Advanced Professional Endorsement (APE)** requirements will be frozen at their current salary. If a teacher that has been frozen meets the requirements that following year and is not eligible to move rungs, he/she will receive the increases to the current step for the coming year.

Note: The District will work with the state to fix teacher **PE/APE designations** who have completed the requirements and are not recognized by the state.

New employees will be placed using the 2015-2016 Salary Crosswalk.

District must receive transcripts by September 1 for any movement due to additional credits or degrees earned relating to education allocations.

- (A) It shall be the responsibility of each and every teacher to ascertain whether or not he/she has been properly placed on the salary schedule prior to the signing of his/her annual contract. It is understood and agreed that while the District does maintain files containing individual teacher transcripts, the District does not review transcripts each year. If a contract is issued based upon inaccurate information provided by the teacher, the contract will be adjusted.
- (B) Certified Staff will be notified during the evaluation process, as soon as possible, that they may not qualify for the Professional or Advanced Professional requirement respectively.
- (C) New Hire Teachers working on an alternate Certification will stop on R2 until they finish all the requirements to earn their Certification.